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# Annual Report 2017 - 2018

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# Chairman Messages

## Chairman's Message



Dr. Hasan Sohaib Murad is the chairman of NBEAC. He is a renowned scholar of Management, Philosophy and Inventive Business Studies. Besides his entrepreneurial success in the shape of University of Management and Technology (HEC's W Category awarded first class

institution with 4 schools and 2 institutes), he holds 25 silver years of practically diverse experience as he has strived to build world-class business support units in the areas of Finance, Sensitive and Defence Technology, Mobile Technology, Leadership, Supply Chain, Entrepreneurship and Innovation, Town Planning, Micro and Macro Level Academia.

The Higher Education Commission is significantly playing a considerable role in improving the quality of business education in Pakistan, by establishing the National Business Education Accreditation Council to manage the accreditation and standardization process for both undergraduate and graduate Business Education Programs.

It is my privilege and pleasure to present the Annual Report for the financial year (2016 - 17) of National Business Education Accreditation Council – over five years we have brought the standards at par with international parity by the participation of all business education deans and directors. We have shifted from design phase to implementation phase; thus, termed this year as “2016 - 2017”.

I would like to congratulate the team of writers and editorial staff who took up this challenge. I wish to convey a message from the platform of 4th Conference of Deans and Directors that management, office bearers and faculty of universities should ensure their contribution towards productivity of business schools. The next conference titled as “Business Schools: Creating Impact With CPEC” will held at PC, Karachi on 05th – 06th, February, 2018.

# Executive Summary

## Executive Summary

National Business Education Accreditation Council established as an accreditation authority by Higher Education Commission of Pakistan for the accreditation of business degree programs nationwide. During the year 2012-13 NBEAC completed the inspection of 18 institutions offering business education in Pakistan. Eleven business schools have been granted accreditation. The total number of business schools applied for accreditation is Forty eight.

The eighth council meeting of the National Business Education Accreditation Council (NBEAC) was held on 25th July, 2012 at Higher Education Commission, Islamabad. Prof. Dr. Hasan Sohaib Murad, Chairman NBEAC, presided over the meeting. The AIC reports received from the universities after AIC visits were discussed in the meeting to assigned weightages to nine areas of NBEAC accreditation for rating W, X, Y and Z. The financial budget 2012-13 of NBEAC was also approved by the council members.

Ninth Council meeting of NBEAC was held on 24th January, 2013 in HEC, Islamabad chaired by Dr. Hasan Sohaib Murad, Chairman-NBEAC. It was endorsed by all council members to replace the terminology of “Partial Accreditation” with “Provisional Accreditation” to comply it with the true spirit of accreditation. First Accreditation Award Ceremony was held to present shield and certificates and reports to the Deans and Directors of Accredited Business schools. Being the chief guest, Dr Javaid Laghari, Chairman HEC applauded the progress of Business Council. He commented that only prosperity and economics will be the outcome at the end of the day; so the quality of Business Education should be ensured strictly to produce good quality product.

A Framework review meeting in Lahore was held on December 09, 2012. There were few changes made in NBEAC Registration Application (Datashet), similarly the Peer Review Checklist was updated accordingly. These changes were made by the experts for continuous improvement of Standards NBEAC Accreditation process and a Rubric for Peer Review Process was also developed.

NBEAC successfully obtained Institutional membership with EFMD to improve Business education in Pakistan and to increase exposure to the internationally about accreditation.

# Introduction

## Introduction

Accreditation is a system for recognizing educational institutions and professional programs affiliated with those institutions for a level of performance, integrity, and quality which entitles them to the confidence of the educational community and the public they serve. In this view Higher Education Commission Pakistan has established the National Business Education Accreditation Council on March, 2007. The controlling Authority of the Council is Higher Education Commission, through its Chairman, who supervises the affairs of the Council.

NBEAC is mainly established to provide standardized Business Education. The Council is organizing a comprehensive program of all the discipline under its scope. There is a comprehensive procedure and eligibility criteria of accreditation, For that purpose the committees evaluates the relevant academic programs for accreditation and take decisions on the suitable criteria, policies, and procedures as approved by NBEAC.

The purpose of NBEAC is to assure quality in Business Administration/Public Administration, Management Sciences degree programs according to the proposed accreditation in educational institutions. It requires a program to meet certain defined standards or criteria. The accreditation is for specific degree programs and not for the institutions. Moreover, accreditation is not to be confused with certification. In general, institutions and programs are accredited, and individuals are certified.



# Conference

## 5<sup>th</sup> Deans & Directors Conference – 2018



### Purpose:

NBEAC's Deans and Directors Conference annually brings together more than 100 deans and directors of business schools for strategic level discussions. This year's conference will focus on the balance required between global paradigms versus the need to customize business education in Pakistan according to the local needs. Both businesses and business schools in Pakistan – small or large, urban or rural – face competition for products and services created by the spread of information technology and globalization. However, our context, culture and heritage demand a certain degree of indigenization in management practices and in business education. The conference program is designed to increase the effectiveness of business education in Pakistan, through debate on the mentioned issues and through related refinements in the accreditation process.

### Objectives:

The conference objectives are:

- To evaluate the extent to which business education in Pakistan is preparing graduates to contribute to the local and global economic activities.
- To identify unique themes and specializations for business education in Pakistan, keeping local needs and global trends in perspective.
- To share the experiences of education leaders from Pakistan and other countries, of creating a balance between indigenization and globalization of business education in their countries.
- To identify ways in which accreditation can be used as a framework for addressing the challenges associated with convergence and divergence.

### Outcomes:

1. Develop policy and process recommendations for aligning business education with local and global needs

2. Identify actions to meet the emerging challenges in business education to make it more relevant for Pakistan
3. Recommend policy framework and actions for quality improvements in different areas of business education

# Peer Review Visits

## Peer Review Visits – University of Veterinary & Animal Sciences (UVAS), Lahore



NBEAC accreditation provides assurance that a business schools program meets the quality standards of the profession for which that program prepares graduates. NBEAC accredits business schools according to their study program recognized by the Higher Education of Pakistan. The accreditation process is used by universities, colleges, and specific degree programs to clarify instructional goals and objectives, enhance program content, and improve program delivery.

With regard to this, NBEAC successfully completed an accreditation Visit at University of Veterinary & Animal Sciences, Lahore- Accreditation on the 12th, 13th & 14th of April 2017. After a warm welcome by the university, brief discussions were held on the unique aspects of accreditation. The University tour was followed by six sessions on NBEAC standards the senior faculty members of the business school on the first day. The objective of this visit was in-depth review of the Business School based upon the nine key standards of NBEAC.

The objective of this visit was in-depth review of the Business School based upon the nine key standards of NBEAC. The three day extensive review involved meetings, discussions and interviews with management, faculty, students, alumni, Industry representatives, support staff, and observing the course delivery methods.

The Peer Review team comprised of Dr. Imran Wazir (Director QEC/ Associate Professor, Institute of Management Sciences, Peshawar), Ms. Musarrat Karamat (Assistant Professor, BUIEMS Quetta) , Dr. Niaz Bhutto (HoD Business Administration, IBA Sukkur), Mr. Shahid Haq (Director, Leadership Development Center (LDC), Bahria University Islamabad), Mr. Shahid Mohsin Shiekh (FCA, Naveed Zafar Ashfaque Jaffery & Co. Chartered Accountants) and Ms. Sania Tufail ( Program Manager- NBEAC).

A detailed report along with the accreditation decision will be communicated to the Institute after the 18th meeting of the council going to be held in May 2017.

## Peer Review Visits – COMSATS, Sahiwal



NBEAC successfully conducted Accreditation Visit of COMSATS Sahiwal on 17th, 18th and 19th of November 2016. Preliminary Meeting of the peer review team was held on 16th November, 2016 at 7:00 pm at Hotel Usmania, Sahiwal.

The team was given a very warm welcome by the University followed by brief discussions on the distinctive features of accreditation.

The objective of this visit was in-depth review of the Business School based upon the nine key standards of NBEAC. The three day extensive review involved meetings, discussions and interviews with management, faculty, students, alumni, Industry representatives, support staff, and observing the course delivery methods.

The Peer Review team consisted of Dr. Zaki Rashidi (Professor, SZABIST KHI), Dr. Kumail Abbas Rizvi, (Associate Professor, LSE, LHR), Mr. Aamir Kamal Sabzavari (VP, UBL, Sahiwal), Dr Fouzia Ali (Assistant Professor HCC, LHR) , Dr. Nadeem Ahmed Sheikh (Assistant Professor, IMS, BZU, Multan) and Mr. Ahtesham Ali Raja ( Program Director, NBEAC)

A detailed report along with the accreditation decision will be communicated to the Institute after the next meeting of the council.



## Peer Review Visits - City University, Peshawar

NBEAC's three day Accreditation Visit of City University, Peshawar was successfully conducted on 5th, 6th & 7th of September 2016. The team was given a very warm welcome by the University followed by brief discussions on the distinctive features of accreditation.

The objective of this visit was in-depth review of the Business School based upon the nine key standards of NBEAC. The three day extensive review involved meetings, discussions and interviews with management, faculty, students, alumni, Industry representatives, support staff, and observing the course delivery methods.

The Peer Review team consisted of Dr. Shahid Mir (Chairman Dept. Management Sciences, IBA Karachi), Dr. Abdul Raziq (Associate Professor, BUITEMS Quetta), Dr. Hamid Hassan (Associate professor/ HoD FAST University, Lahore), Ms. Sobia Zaman (Assistant Professor, Bahria University, Karachi), Ms. Sania Tufail (Program Manager, NBEAC) and Mr. Asif Jamal, Director Shiraz Groups, Peshawar (Industry Representative)

A detailed report along with the accreditation decision will be communicated to the Institute after the next meeting of the council.



## Peer Review Visit - University of Haripur, Haripur



The Peer Review team of NBEAC completed a successful accreditation visit at the University of Haripur on 23rd, 24th and 25th of May 2016. The team was given a very warm welcome by the University.

A series of comprehensive discussion sessions were held regarding the different NBEAC standards.

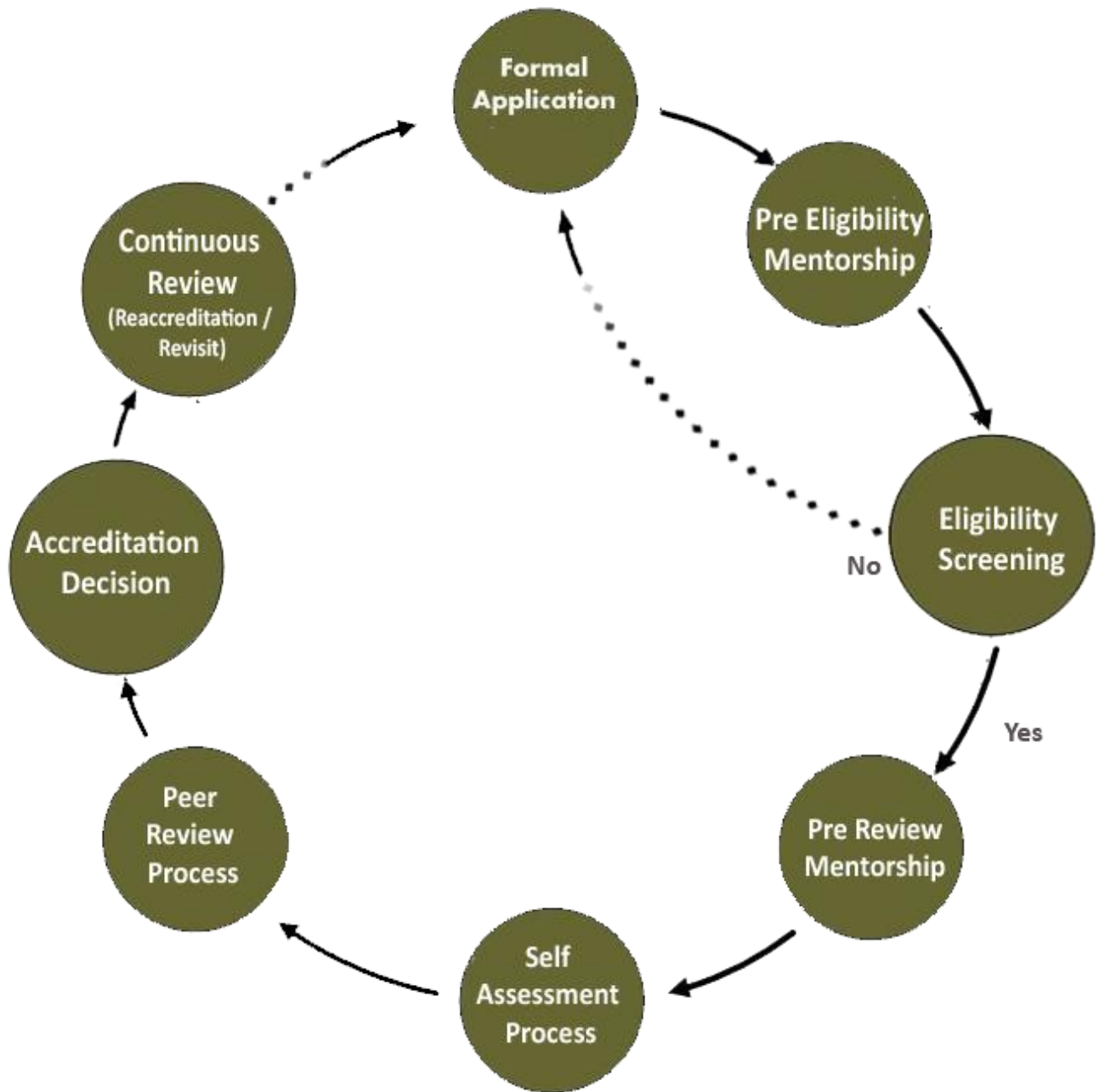
The committee was chaired by Dr. Abdus Sattar Abbasi, HoD, CIIT, Lahore, Mr. Muhammad Ilyas- HoD, KIU Haripur, Industry Expert- Syed Azhar Hussain Shah, Senior Vice President, National Bank, Abbottabad and Mr. Ahtesham Ali Raja- Program Director NBEAC.

The main objectives of the visit were in depth analysis of the (a) Self-Assessment Report (SAR) and its verification in light of the supporting documents (b) Infrastructure analysis and (c) Interviews with the faculty, students, administrative staff and Alumni.

A verbal feedback was provided at the end of the visit. A detailed report along with the accreditation decision will be communicated to the university after the 16th Meeting of the Council.



# NBEAC Process



# Workshops

## Dynamics of NBEAC Accreditation and Re-accreditation



NBEAC has successfully arranged a two day workshop, the third in a series of workshops that NBEAC has been arranging in order to train and equip the registered business schools with ample knowledge and key points to complete and work towards effectively conforming and fulfilling the requisite standards of NBEAC. The third workshop has been arranged on the “Dynamics of Accreditation and Re-accreditation”.

The workshop has been designed especially for those business schools which have been deferred for qualifying to accreditation/re-accreditation due to non-conformance to requisite standards, as well as business schools pursuing and in the process of the NBEAC accreditation, re-accreditation and re-visit. The consultants for this workshop are Mr. M. Adil Amin Kazi (Assistant Professor, FAST School of Management, FAST- NU) and Dr. Syed Kumail Abbas Rizvi (Associate Professor, Lahore School of Economics). The consultants are not only trainers and consultants of NBEAC, they are also highly engaged in the NBEAC peer review as well as mentoring process. They have conducted several mentor visits and are also serving as potential mentors of NBEAC, and conducting mentor visits in various business schools across Pakistan. Day one of the workshop covered three sessions. The first session was on the “Introduction to Accreditation life cycle & stakeholders’ management”.

The session covered some major areas of NBEAC accreditation process, primarily, the NBEAC accreditation 8 stage process, and stakeholder’s management. This was followed by a very interesting question and answer session. The second session was on “Determining readiness & preparedness for the institution (walkthrough of prescribed 9 Proformas”, which was followed by an interactive session. The workshop was conclude with the third and last session of the day that was on “How to engage and synergize with the already existing quality enhancement cell (QEC) of business school, followed by an acting based learning and a question and answer session. It was emphasized that business schools need to synchronize their system with their existing quality enhancement cell (QEC).

## Understanding and Preparing for Accreditation



NBEAC successfully arranged a two day workshop on “Understanding and Preparing for Accreditation”. This workshop was conducted by Dr. Sadia Nadeem (Associate Professor, FAST School of Management) and Dr. Asfia Obaid (HoD, NUST Business School). The official opening ceremony for the workshop began at 9:00 am, Dr. Arshad Ali (Executive Director, Higher Education Commission) was the chief guest for day 1 of the workshop. Dr. Arshad Ali appreciated the efforts made by NBEAC in engaging business schools and working towards the quality enhancement of business education in Pakistan. He shared valuable words of wisdom and officially opened the house for discussion.

Day 1 of the workshop consisted of three in depth sessions. Session 1 focused on the "Introduction, philosophy of accreditation and review/ discussion of selected appendices". Session 2 was "Discussion of registration form and process" and the final session 3 for day 1 was on "Discussion of SAR Forms (Forms 1-4). Dr. Asfia Obaid (HoD, NUST Business School) and Dr. Sadia Nadeem (Associate Professor & Director MARC, FAST School of Management) were the consultants and trainers of the workshop. Dr. Asfia and Dr. Sadia shared their knowledge and experiences about the accreditation process of NBEAC. There were almost 42 participants in attendance on the first day of the workshop from various business schools across Pakistan. The workshop consisted of detailed question and answer sessions, group sessions and intensive discussions. Through its accreditation process, NBEAC assures external authentication and confirmation of quality in an institution’s business programs, and ensures that its academic business unit exhibits the characteristics of excellence in business education. Both graduates and their employers benefit from this external quality assurance.

Day two of the workshop consisted of three intensive sessions. Session 1 of day 2 of the workshop was on discussion on the Self-Assessment Report (SAR) forms 5 through 7. The first point of discussion was from session 4 research and development; research and development efforts allow the business school to better fulfill the public service mission and serve the markets of choice. Secondly, social responsibility is another key area; being an important dimension this standard focuses on the attention paid to the issue of responsibility and sustainability in the business world, it is both a matter of policy as well as practice. Moreover, resources are a critical area as well. The purpose of this standard is to evaluate the adequacy of the schools physical and financial resources together with the associated



management and staff. Session 5 discussed the importance of external linkages and student placement. NBEAC stresses on the need to establish and provide evidence of link with external organizations (academic, corporate, welfare) both at national and international levels however, they need to be functional.

## Accreditation Process Review Workshop 15th – 17th of August 2016



NBEAC's primary objective is to transform and evolve to an effective, self-sustaining and credible accreditation body such as EQUIS, AACSB, and AMBA whose members will receive a competitive advantage over those that are nonmembers owing to its accreditation. With respect to NBEAC's policy it has to revise and thoroughly review the entire process after every two years. The very first process review workshop took place in August 2014 at HEC Regional Centre Lahore.

The meeting began with Mr. Ahtesham Ali Raja (Program Director- NBEAC) welcoming the participants. The program director gave a presentation sharing the purpose and objectives of this workshop. This was followed by a great deal of questions and answers. An in-depth review was apprehended. The first day of the workshop focused on NBEAC management development initiatives and NBEAC registration process review. Extensive and detailed discussion took place amongst the peer reviewers and valuable feedback was shared by everyone.

The second day of the workshop focused upon the self-assessment process review. A very detailed and comprehensive review was apprehended regarding all nine criterion of NBEAC as per the information provided in the Self-Assessment Report, through onsite review and feedback of faculty and students. Categories of NBEAC were scrutinized in detail. Different council members shared their thoughts and ideas. "Excellence is not entitlement" said Dr. Shaukat Brah, Former Dean, Karachi School of Business and Leadership- KSBL who is a very active member of the council. He said that NBEAC should serve as a center of excellence for business education in the country.

Prof. Dr. Zahoor Hassan Syed (Professor, Lahore University of Management Sciences (LUMS) Lahore) said that NBEAC needs to move further towards achieving excellence, he further proposed three school

of thoughts and ways through which this can be achieved. Two group activities took place where council members sat in groups of four in order to edit the proformae and rubric (with the aid of track changes). In the group activity, the council members rephrased the SAR questions and the rubric, added new questions in the SAR to align it with the rubric, removed those questions that were repetitive and requested additional documents with SAR for review. The group activity proved to be quite helpful and conducive.

Finally, the third and last day of the workshop focused on four crucial structural aspects of NBEAC i.e. peer review process review, development of NBEAC process manual annexes, NBEAC performance evaluation system review, and reaccreditation and revisit policy review and mentor visit policy review. Significant discussion points regarding peer reviewers and chairpersons were discussed regarding the format and style of peer review report and its alignment with profile sheet and hardcopies of three sample reports were shared. It was discussed that peer review report should be developed. To conclude the three day vigorous workshop certificate distribution ceremony took place where the chief guest Prof. Dr. Javed Ashraf (Vice Chancellor, Quad-i-Azam University) graced the occasion with his presence and concluded the three day workshop by acknowledging the efforts made by NBEAC and giving a vote of thanks.

The workshop was attended by fourteen senior Peer review members including the three council members.

# Meetings



## Second Eligibility Screening Committee (ESC) meeting



The Second Eligibility Screening Committee (ESC) meeting of National Business Education Accreditation Council (NBEAC) was held on April 21, 2017 at Lecture Hall, Higher Education Commission (HEC), Islamabad. The meeting was chaired by Dr. Muhammad Nishat (Vice Chairman, NBEAC).

The meeting commenced with Mr. Ahtesham Ali Raja (Program Director, NBEAC) welcoming the committee members. Ms. Sania Tufail (Program Manager, NBEAC) briefed the committee regarding the agenda items which were then discussed in detail by the committee. The committee members appreciated and acknowledged the efforts of the secretariat regarding desk review of registration applications.

The committee was presented with the registration applications and the initial desk review reports of 57 universities for the purpose of reviewing whether the universities were eligible to enter the next stage of Accreditation process. Each committee member discussed ten applications along with the supporting documents which were shared with them in advance. Out of these, 07 cases were eligible to commence the self-assessment reports, whereas 08 cases were subject to the provision of documents.

Dr. Muhammad Nishat (Vice Chairman, NBEAC/Associate Dean IBA Karachi), Dr. Zahoor Hassan Syed (Professor, LUMS) and Dr. Imran Wazir (Associate Professor, Institute of Management Sciences, Peshawar) participated in the meeting through Video Conferencing facility while Dr. Sadia Nadeem (Director MARC, FAST School of Management, FAST nu, Islamabad), and Dr. Asfia Obaid (HoD, NUST Business School, Islamabad) were present at the lecture hall during the session. Mr. Ahtesham Ali Raja (Program Director, NBEAC), Ms. Sania Tufail (Program Manager, NBEAC), and Ms. Maryam Akhtar (Management Trainee, NBEAC) also participated through the whole session.

## 5<sup>th</sup> Dean & Directors First Program Committee Meeting



HEC-National Business Education Accreditation Council (NBEAC) is organizing the 5th Deans and Directors Conference on Feb 05-06, 2018 at, Karachi, Pakistan. For that purpose, NBEAC would like to invite all the Deans/ Directors of Business Schools (Dept. of Business Administration/ Management Sciences) at Karachi to discuss and become a part of the program committee.

Participation is also possible through VCON facility. Details for program committee meeting is as follows:

The primary agenda items to be discussed in the meeting are:

- To brainstorm over the proposed theme of 5th Deans and Directors conference
- To discuss the topics of plenary and breakout sessions
- To discuss the delivery method i.e. fireside chats, tech-powered panel discussions, interactive Q&A sessions, campfire session, interactive quiz to introduce speakers etc.

## Memorandum of understanding Between JANG Media Group and NBEAC



NBEAC and JANG Media Group agree on January 2nd 2017 that the JANG Group shall take up the premium sponsorship of the upcoming 4th NBEAC Deans and Directors conference to be held on February 7th- 8th , 2017. The JANG Media Group as Media Partner will offer (3 Ad of size 27×4 color in The News combined on City front Page, Press coverage of the event in the News, Press coverage of the event in the Daily JANG, Press Coverage on Geo TV, Two interviews will be carried on The News Islamabad City Section and Will publish special supplements in The News combined edition).

The agreement was sign by the both senior members from **JANG Media Group Syed Amjad Ali Shah** and from **NBEAC Mr. Ahtesham Ali Raja (Program Director)** agrees to sign the contract.

# **International Memberships**

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## International Memberships

NBEAC successfully obtained Institutional membership with EFMD to improve Business education in Pakistan and to increase exposure to the international world about accreditation.

NBEAC is on the active mailing list of EFMD to receive all services and facilities including quarterly journals and updates about the training of Peer reviewers and evaluators by experts of EFMD and AACSB. Association of MBAs (UK) and AACSB (USA) have also extended their support to NBEAC in developing and improving our Accreditation procedures.

# Newspaper Ads





# NATIONAL BUSINESS EDUCATION ACCREDITATION COUNCIL



## HIGHER EDUCATION COMMISSION

National Business Education Accreditation Council has been established as an accreditation authority by Higher Education Commission (HEC), Pakistan for the accreditation of Business Degree programmes nationwide.

### Accredited Programmes in Business Education

#### Business Schools accredited for four years (W category)

Institute Name	Department Name	Session	Programme	Sector	Region
Sakra University, Karachi	Department of Management Sciences	2012-2016	BBA, MBA	Public	Federal
Lahore University of Management Sciences (LUMS), Lahore	Suleman Dawood School of Business	2016-2020	BS (BAF), BSc. Mgt. Sciences, MBA	Private	Federal
Institute of Management Sciences, Peshawar	Department of Business Administration	2012-2016	BBA, MBA	Public	KPK
Lahore School of Economics, Lahore	Department of Business Administration	2014-2018	BBA, MBA, BSc(Hons)	Private	Punjab
University of Management and Technology, Lahore	School of Business and Economics	2012-2016	BBA, MBA	Private	Punjab
Institute of Business Administration, Karachi	Faculty of Business Administration	2014-2018	BBA, MBA	Public	Sindh
Shaheed Zulfikar Ali Bhutto Institute of Sc. & Technology (SZABIST), Karachi	Department of Management Sciences	2012-2016	BBA, MBA	Private	Sindh
Sukkur Institute of Business Administration, Sukkur	Department of Business Administration	2012-2016	BBA, MBA	Public	Sindh

#### Business Schools accredited for three years (X2 category)

Institute Name	Department Name	Session	Programme	Sector	Region
COMSATS Institute of Information Technology, Islamabad	Department of Management Sciences	2013-2016	BBA, MBA	Public	Federal
National University of Computer and Emerging Sciences (FAST), Islamabad	FAST School of Management (FSM)	2013-2016	BBA, MBA, BS (BAF)	Private	Federal
National University of Science & Technology, Rawalpindi (NUST)	NUST Business School (NBS)	2013-2016	BBA, MBA	Public	Federal
Raza Wali Khan University, Mardan	Department of Management Sciences	2013-2016	BBA, MBA	Public	KPK
IQRA University, Karachi	Department of Management Sciences	2016-2019	BBA, MBA	Private	Sindh
Institute of Business Management (IBM), Karachi	College of Business Management	2016-2019	BBA, MBA	Private	Sindh

#### Business Schools accredited for two years (X1 category)

Institute Name	Department Name	Session	Programme	Sector	Region
Air University, Islamabad	Department of Business Administration	2014-2016	BBA, MBA	Public	Federal
Sakhs University, Islamabad	Department of Management Sciences	2012-2014	BBA, MBA	Public	Federal
COMSATS Institute of Information Technology, Vehari	Department of Management Sciences	2016-2018	BBA	Public	Federal
COMSATS Institute of Information Technology, Wah	Department of Management Sciences	2015-2017	BIBA, BBS	Public	Federal
COMSATS Institute of Information Technology, Attock	Department of Management Sciences	2016-2018	BBA, MBA	Public	Federal
COMSATS Institute of Information Technology, Lahore	Department of Management Sciences	2013-2015	BBA, MBA	Public	Federal
COMSATS Institute of Information Technology, Abbottabad	Department of Management Sciences	2014-2016	BBA, MBA	Public	Federal
National University of Computer and Emerging Sciences (FAST), Lahore	FAST School of Management (FSM)	2014-2016	BBA, MBA	Private	Federal
Riphah International University, Islamabad	Faculty of Management Sciences	2015-2017	BBA, MBA	Private	Federal
CECOS, Peshawar	Department of Management Sciences	2016-2018	BBA, MBA	Private	KPK
Huzars University, Muzaffargarh	Department of Management Science	2014-2016	BBA, MBA	Public	KPK
Durkhan University, D Khan	Faculty of Management Science	2014-2016	BBA, MBA	Private	KPK
Sardar University of Science and Information Technology, Peshawar	Department of Business Administration	2014-2016	BBA, MBA	Private	KPK
University of Management Sciences & Information Technology, Kotli	Department of Business Administration	2015-2017	BBA, MBA	Public	AJK
Bahauddin Zakaria University, Multan	Department of Commerce	2014-2016	BS (BAF), BS (BAF)	Public	Punjab
GFT University, Gujranwala	BFT Business School	2014-2016	BBA, MBA	Private	Punjab
Haley College of Commerce, Lahore	Faculty of Commerce	2016-2018	B.Com, M.Com	Public	Punjab
University of Central Punjab, Lahore	Faculty of Management Studies	2012-2014	BBA, MBA	Private	Punjab
University of Lahore, Lahore	Lahore Business School	2014-2016	BBA, MBA	Private	Punjab
Capital University of Science and Technology, Islamabad (CUSAT)	Faculty of Management & Social Sciences	2012-2014	BBA, MBA	Private	Sindh
Iqra University, Islamabad	Department of Business Administration	2015-2017	BBA, MBA	Private	Sindh
ISRA University, Hyderabad	Faculty of Commerce-Economics & Mgt. Sci.	2015-2017	BBA, MBA	Private	Sindh
Karachi Institute of Economics & Technology, Karachi (KIET)	College of Management Sciences	2014-2016	BBA, MBA	Private	Sindh
Shah Abdul Latif University, Khairpur	Department of Business Administration	2014-2016	BBA, MBA	Public	Sindh
Balochistan University of IT & Management Sciences, Quetta	Department of Management Science	2012-2014	BBA, MBA	Public	Balochistan

\*Order by alphabetically region wise.

All Public and Private sector universities are advised to apply online for the accreditation of Business/Commerce/Public Admin degree programmes. For any queries or information please email us at [nbac@hec.gov.pk](mailto:nbac@hec.gov.pk) - [www.nbac.org.pk](http://www.nbac.org.pk)

NBAC Secretariat: National Business Education Accreditation Council  
Room 201, HRD Building, Higher Education Commission, H-8, Islamabad, Tel: 001-90802756-8

# Council Member



## Chairman & Vice Chairman NBEAC



**Dr. Hasan Sohaib Murad**  
Chairman NBEAC



**Dr. Muhammad Nishat**  
Vice Chairman NBEAC

## HEC Representative



**Dr. Rafiq Baloch**  
HEC Representative  
DG QAA



**Prof. Amanullah Khan**  
Dean, Faculty of Management sciences,  
Riphah International University, ISB

## Representative of Pakistan Banks Association President



**Siraj Uddin Aziz**  
Member PBA  
President & CEO Habib Bank Ltd

## Secretary Education of Provincial & AJK Govt. or their Nominees



**Dr. Khalid Khan**  
Additional Secretary  
Higher Education Department, KPK

## Members from Leading Industry



**Abdul Rauf Alam**  
President, FPCCI, Pakistan



**Dr. Shahid Amjad Chaudhry**  
Member Managing Committee  
Rector of Lahore School of Economics

## **Business Education Academicians**



**Prof. Dr. Zahoor Hassan Syed**  
Professor  
Lahore University of Management Sciences, Lahore



**Dr. Jan Muhammad**  
Director, Institute of Management Sciences,  
University of Balochistan, Quetta



**Dr. Sadia Nadeem**

Director MARC, FAST School of Management,  
National University of Computer and Emerging Sciences, Islamabad



**Prof. Dr. Ghulam Ghaus**

Vice Chancellor University of Management Science and IT,  
Kotli, AJK



**Dr. Farooq-e-Azam Cheema**  
Professor/ Head, Department of Business Administration  
Bahria University, Karachi



**Dr. Muhammad Moshin Khan**  
Director,  
IM Sciences, Peshawar